

Cover Page



Universiteit Leiden



The handle <http://hdl.handle.net/1887/20566> holds various files of this Leiden University dissertation.

Author: Wit, Frank R.C. de

Title: The paradox of intragroup conflict

Issue Date: 2013-02-28

The Paradox of Intragroup Conflict

Franciscus Remendus Cornelis de Wit

Printed by: Ipskamp Drukkers B.V., Enschede

ISBN:978-94-6191-615-0

Cover Photo: “Nemesia’s shoes”. The photograph was taken by the author at the Museo Girón, Playa Girón, Cuba. The shoes depicted in the photograph belonged to Nemesia Rodríguez Montano, a young girl who was injured and whose mother was killed during the Bay of Pigs Invasion in Cuba, April 17-19, 1961 (see pp. 10-11).

The Paradox of Intragroup Conflict

Proefschrift
ter verkrijging van
de graad van Doctor aan de Universiteit Leiden,
op gezag van de Rector Magnificus prof.mr.dr. C.J.J.M. Stolker
volgens besluit van het College voor Promoties
te verdedigen op donderdag 28 februari 2013
klokke 15.00 uur

door
Franciscus Remendus Cornelis de Wit
geboren te Heerhugowaard
in 1980

Promotiecommissie:

Promotor:

Prof. Dr. K. A. Jehn

Copromotor:

Dr. D. T. Scheepers

Overige leden:

Prof. Dr. J. F. Brosschot	Universiteit Leiden
Prof. Dr. C. K. W. De Dreu	Universiteit van Amsterdam
Prof. Dr. E. van Dijk	Universiteit Leiden
Dr. M. T. M. Dijkstra	Vrije Universiteit Amsterdam
Prof. Dr. N. Ellemers	Universiteit Leiden
Dr. W. Steinel	Universiteit Leiden

Contents

Chapter 1	The paradox of intragroup conflict: An introduction	7
Chapter 2	The paradox of intragroup conflict: A meta-analysis	25
Chapter 3	Task conflict, information processing, and decision making: The damaging effect of relationship conflict	67
Chapter 4	Coping with intragroup conflict: Why a threat state during a task conflict may be detrimental for group decision-making	109
Chapter 5	Cardiovascular reactivity and resistance to opposing viewpoints during intragroup conflict	143
Chapter 6	General Discussion	163
Appendices		183
References		187
Summary in Dutch (Nederlandse samenvatting)		211
Closing text (Nawoord)		217
Curriculum Vitae		219
KLI Dissertation series		220

