## Contents

**Chapter 1  General Introduction, Discussion, and Conclusions**  
8

**Chapter 2  The dark side of subtle discrimination: The moderating role of self-esteem in responses to subtle and blatant discrimination**

- Introduction 30
- Pilot Study 37
- Study 1 40
- Study 2 45
- Study 3 49
- General discussion 57

**Chapter 3  Better be sorry than safe: How social norms about erroneous attributions can induce self-defeating responses to discrimination**

- Introduction 64
- Study 1 71
- Study 2 75
- General discussion 80

**Chapter 4  When “they” help more than “us”: The impact of ingroup and outgroup opinions on self-views, performance, and protest within a subtle discrimination context**

- Introduction 87
- Study 1 92
- Study 2 98
- General Discussion 104

**References** 109

**Summary in Dutch** 123

**Acknowledgements** 134

**Curriculum Vitae** 136

**KLI Dissertation Series** 138